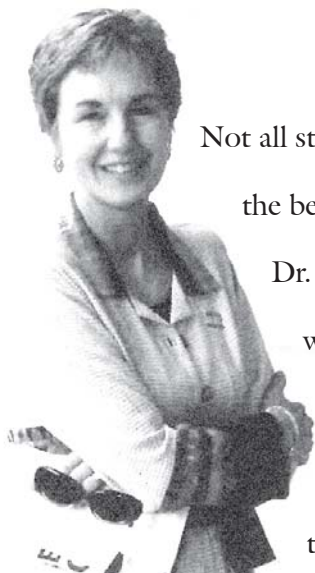




THE PERSON BEHIND THE TITLE

by Jackie Fisk, Central Facilities Services and Member of the Editorial Committee.



Not all staff working at CUC have had the benefit of working directly with Dr. Brenda Barham Hill, but those who have describe Brenda as **AMAZING!** And it's no wonder when you look at the person behind the title...

Brenda Barham Hill, Chief Executive Officer

Education and Career — No Small Feat!

CUC's "amazing" CEO earned a Masters of Education and a Ph.D. in Higher Education from Claremont Graduate University and has been with The Claremont Colleges for over 26 years. As CEO, her responsibilities involve overseeing all aspects of operations of CUC, the central coordinating agency of The Claremont Colleges. These responsibilities include oversight of 28 central academic, student and institutional support programs as well as services for the consortium itself, facilitation of planning for the future of CUC, coordination of selected intercollegiate cooperative activities and support of consortial activities including land-use and planning, community and governmental relations.

Prior to becoming our CEO, Brenda served as Vice President for Planning and Research and Secretary to the Board of Trustees at Scripps College, and held administrative,

management and development positions at CUC, CGU, The University of La Verne and California State University, Bakersfield. She has been a Lecturer for Scripps College, an Instructor at the University of La Verne, and a Student Activities Advisor at California State University Bakersfield. She is also affiliated with various other organizations, such as The Western Association of Schools and Colleges and Pomona Valley Hospital Medical Center Foundation. Brenda serves on many committees and boards involving education, too many to list here. Suffice it to say, she is obviously committed to the advancement of education.

From the moment Brenda arrives at work, (most often between 7:00 and 7:30 A.M.), she is busy meeting with directors, staff, college presidents or board members; preparing documentation for Board Meetings, the General Plan Task Force, or working with the CUC Land Planning Task Force. Most evenings Brenda does not leave work before 5:30 P.M., and then she is likely attending a City Council meeting, a meeting as Committee or Board Member or one of the various events of The Claremont Colleges.

Brenda has also been the recipient of many awards such as the Businesswoman of the Year Award from the Chamber of Commerce, the Athena Award, and Friend of the Year Award from International Place.

A colleague had this to say: "Brenda is very personable. Even if you're across the street, Brenda will stop to wave hello and ask how you are." Another colleague commented: "I don't know how she does it. No matter how busy she may be, Brenda always takes the time to stop and speak with you." That's no surprise however, to those of us who understand how much she values people. Brenda believes that every individual is an important part of the fabric that makes up the whole wonderful CUC community.

continued on page 3



A MESSAGE FROM THE CEO

by Brenda Barham Hill, Ph.D.

Every day over the past 10 months I have wandered out to the eastern side of the Pendleton Business Building to look at the progress of the construction of the new Student Services Center. I feel like a mother hen, waiting for her eggs to hatch! I take great pride, on behalf of CUC, in seeing this wonderful new facility emerge. We have spent the past four years planning, dreaming, fund raising, designing, organizing and building. By mid-summer the building will be complete and four CUC services will move in: Student Health Service, Monsour Counseling Center and Health Education Outreach, which together comprise the new Health & Wellness Center, will occupy the bulk of the first floor while Chicano/Latino Student Affairs, a new conference room and small kitchenette will occupy most of the second floor. CUC was principally responsible for raising funds to support construction of the new facility. We raised \$2.2 million of our \$7 million goal, enough to give us pride in our capacity to interest donors in supporting the important work we do for the consortium. Importantly, the building was intentionally placed at the core of the campuses, adjacent to other significant CUC buildings such as Honnold/Mudd Library and Huntley Bookstore. It helps us to create an identifiable 'sense of place' for CUC.

As attractive as the new building will be, and as significant as it is for CUC and all of The Claremont Colleges to have new and appropriate spaces for these critical services, I focus as much as anything on the symbolism of the building. The Student Services Center is a visible reminder of the vitality of Claremont University Consortium. We are an organization that has remained steadfast in providing central services to the Colleges' students, faculty and staff for 80 years. At the same time, CUC has changed over the decades in response to the changing needs of the Colleges. All CUC employees should take great pride in this new and visible symbol of CUC's critical role within the consortium. You may look forward to a grand opening in the fall at which we will all celebrate!

NEW MEMBERS JOIN THE CUC BOARD OF OVERSEERS

by Jonathan Lew, Secretary to the Board

The CUC Board of Overseers has had several new members join its ranks this fiscal year. Moctesuma Esparza, Franklin Ulf, and Robert Adler were elected at various points in the year to three-year terms as at-large members of the Board. They were joined by Robert Curry, William (Bill) Everhart, and Roxanne Wilson, new constituent members who were appointed to the CUC Board because of their leadership roles at one of The Claremont Colleges.

Moctesuma Esparza was elected to the CUC Board on October 13, 2004. Esparza is an award-winning filmmaker, producer, entertainment executive, and entrepreneur. He has worked on films ranging from *Selena* to *Gods and Generals*, and is currently CEO of Maya Cinemas, a chain of movie theatre complexes.

Franklin Ulf was elected to the CUC Board on January 19, 2005, after many years of service on Pomona College's Board of Trustees. Ulf currently serves as Chairman and CEO of Covington Capital Management, a privately held investment company. He was co-founder of the American Investment Counseling Company, later serving as president and CEO of U.S. Trust of California.

Robert Adler was elected to the CUC Board on April 6, 2005. Adler is a partner in the law firm of Munger, Tolles & Olson LLP in Los Angeles, earned his J.D. degree from the Harvard University Law School, and also serves as Chair of the Board for the Webb Schools in Claremont.

Robert Curry succeeded Henry Riggs as Chair of the Keck Graduate Institute Board of Trustees on July 1, 2004. Curry has a Ph.D. in chemistry, is a partner with Alliance Technology Ventures, and has served on a number of corporate boards.

Bill Everhart was appointed Interim President of Claremont Graduate University on July 16, 2004, after the departure of President Steadman Upham to the University of Tulsa. Everhart had been the Senior Vice President for Finance and Administration and Treasurer of CGU. He began his higher education career at Santa Clara University, later moving to Mount St. Mary's College in Los Angeles before coming to CGU in 1999.

Roxanne Wilson became Chair of the Board of Trustees of Scripps College on July 1, 2004. Wilson is an alumna of both Scripps and CGU and currently serves as a partner in the law firm of Reed Smith Crosby Heafy LLP in Los Angeles.

HUMAN RESOURCES UPDATE

by Malvin Bartlett, Director

DIFFICULT CONVERSATIONS

Moments of Truth in Our Interactions with Others



Communication is much more than an exchange of words, or information, or messages, or even meanings. Human communication is best understood as a way of relating, a way of bridging the interpersonal gap, a way for separate persons to connect with one another.

If communication is best understood as a way of relating, “*difficult conversations*” are best understood as critical interactions in the communication process that have the potential for contradicting our image of ourselves and damaging relationships. They constitute “moments of truth” in which we are challenged to communicate authentically with personal integrity and with genuineness, empathy, and caring toward each other.

This kind of communication is not an exchange that occurs at the periphery of who we are. Rather, it is a dialogue at the core of our being where the people and principles we care about most interact with our self-image and self-esteem. The difficult conversation exposes us to ourselves; it implicates the “other” and risks the relationship; and it is alive with emotion.

Every truly difficult conversation includes all three of these factors. It raises a challenge to some aspect of our **identity** and causes us to look at ourselves in the mirror. No matter what the apparent subject matter of the conversation may be, in the background of the truly difficult conversation there lies a moment of truth about us that is waiting to be answered.

Difficult conversations also test the **relationship** of the individuals involved. Both parties face a moment of truth and are challenged to communicate in ways that build trust and that enable them to emerge from the conversation with the relationship preserved and strengthened.

Feelings are at the heart of difficult conversations. The subject matter cannot be satisfactorily addressed without facing the hurt, fear, anger, guilt, etc. that lie just below the surface or sometimes burst onto center stage. It is more than just the discomfort we feel about having the conversation that must be faced. It is the complex set of

feelings that surround the issue and preoccupy us that must be identified and addressed.

Improving workplace communication is not just a means of improving the flow of information and the activities dependent on that information. It is also a way of improving working relationships—a goal vital to any effort to improve organizational health and achievement. Understanding the **identity** issues, the **relationship** risks, and the central role **feelings** play in difficult conversations, puts us in a better position to manage the impact that critical “moments of truth” have on our working relationships and our ability to achieve workplace goals.

Claremont University Consortium
thanks Tim Harrison,
Branch Manager, Home Loan
Consultants, for sponsoring CUC's Employee
Night at the Rancho Cucamonga Quakes!



THE PERSON BEHIND THE TITLE - continued from page 1

Home and Community Life —

When does she find the time?!

After working at least 50-60 hours a week, Brenda still finds time for a personal life. She has two daughters who like all children, place many demands on her time. They will call in the middle of the work day, (as many of us parents are familiar with), to ask where they might find something at home, to get advice or to get sympathy because their day is not going as expected. Brenda has also learned to play the piano, accordion and most recently the dulcimer. She loves to cook, and as a matter of fact participated in the potato salad contest at Central Facilities Services. Brenda has opened her home to international students; is active in the church; has traveled all over the world; has lived in Japan and Bosnia; and has learned to speak Spanish as well as Japanese, although she maintains that she is not fluent in either.


Did you know that Brenda is an avid reader? Her special interests are American History and women's biography. She is a member of a book club, “Bibliofems” that meets once a month. Her community involvement includes Habitat for Humanity, The American Cancer Society's Relay for Life, and The Multiple Sclerosis' annual walk. If there is one way to sum up Brenda Barham Hill, CEO of Claremont University Consortium, it would be that Brenda is passionate about service to others. To quote Brenda, “*Ultimately it's all about people.*”

THE CLAREMONT COLLEGES' TEAM PARTICIPATES IN THE AMERICAN CANCER SOCIETY'S RELAY FOR LIFE

The **Relay for Life** is a 24-hour walk designed to celebrate & honor cancer survivors and those who have been lost to cancer. It is also a time for educating the community about cancer preventions/early detections and raising funds for cancer research, education & patient services.

Last year under the leadership of Brenda Barham-Hill, CUC had a team of 25 walkers. This year the team is *open to all 7 colleges and CUC*. To date, a combined total of eighteen employees from CUC, Pitzer, Scripps, CGU and ROTC have signed-up to participate! If you are interested in being part of *The Claremont Colleges Team*, please contact Laura McWilliams at x18297 or lauram@cuc.claremont.edu.

The **Relay for Life** represents the hope that those lost to cancer will never be forgotten, that those who face cancer will be supported, and that one day, cancer will be eliminated.



KUDOS goes to **LAURA MCWILLIAMS** for giving so generously of her time. Laura spends many hours of her personal time coordinating charity events each year. Many, many thanks Laura!!!

BENEFIT HIGHLIGHTS

by Chauncey Jones, EH&S Specialist and member of the Editorial Committee

DON'T FORGET TO TURN IN THOSE RECEIPTS FOR THE 2004 PLAN YEAR!

YOU ONLY HAVE UNTIL JUNE 30, 2005 TO COLLECT ON YOUR 2004 MONEY!

If there are any questions feel free to contact Christine Lowe, Benefits Administration, Ext 73684.

Sign up today!

May 21 & 22

The American Cancer Society Relay For Life will be held at the Claremont High School Track **from 9:00 a.m. Saturday to 9:00 a.m. Sunday.**

CLAREMONT CASH GOES TO THE VILLAGE

by Marshal Ray, Claremont Card Center and member of the Editorial Committee

Spearheaded by Claremont Card Center Director Chris Martin, the Claremont Cash Services continue to grow. Claremont Cash accounts are established when a campus ID card is produced. Money can be deposited and "spent" by swiping your ID card at participating establishments. There is no charge to the cardholder for this debit service. In the Fall, in addition to cash and check, Visa and Master Card were added as methods to deposit Claremont Cash. In January 2005, off-campus Merchants where invited to participate in the Claremont Cash Program.

Claremont Cash has traditionally been accepted at dining and retail locations on the Claremont campuses. Two years ago, CUC Huntley Bookstore began accepting Claremont Cash. Recently, Claremont McKenna and Pomona Colleges put readers on laundry machines. Pomona also has added vending machine readers.

Increase in services has correlated with increase of participation. The BbOne system has allowed the program to be extended to off-campus merchants. BbOne was the logical choice to enable students, faculty and staff to use Claremont Cash as a form of payment off campus.

At the writing of this article, there are 10 off-campus participants in the BbOne network. Fondly called "village merchants" they are:

 21 CHOICES FROZEN YOGURT 817 WEST FOOTHILL BLVD. 909-621-7175	 42ND STREET BAGELS 225 YALE AVE. 909-624-7655	 Bert & Rocky's Cream Company 242 YALE AVE. 909-625-1852	 CASA FLORES 232 YALE AVE. 909-624-2526
 HENDRICKS PHARMACY 137 N HARVARD AVE. 909-624-1611	 PIZZA N' SUCH 202 YALE AVE. 909-624-5431	 QUIZNOS SUB 383 W BONITA AVE. 909-621-9051	 SOME CRUST BAKERY 119 YALE AVE. 909-621-9772
		 CHARO CHICKEN 806 S INDIAN HILL BLVD. 909-625-9600	 SUBWAY 350 S INDIAN HILL BLVD. 909-621-5666

ENVIRONMENTAL HEALTH & SAFETY OFFICE

WORKSTATION ERGONOMICS AVAILABLE ON-LINE

EH&S has available for download a helpful online program that will allow an employee to perform a personal workstation ergonomics inspection and evaluation. You can obtain this program by going to www.cuc.claremont.edu/riskmgmt/safety/ergo/ergo.htm or simply go to the CUC web site under Programs and Services/ Risk Management and Benefits Administration/ Safety.

Also new to CUC employees is the Safety Certificate Program. This certificate program is presented to departments when all of that department's employees complete the following four (4) prescribed courses: General Safety Review, Pro-active Safety Attitudes, Back Injury Prevention and Slip, Trip and Fall Prevention. Training must be completed within a 12 month period. Upon completion of the program, EH&S will present a framed certificate to the department in recognition of their pro-active accident prevention efforts. So get involved and share your safety knowledge with your family and friends.

CAMPUS SAFETY Theft from Offices

*by Laura Kusek, Campus Safety
and member of the Editorial Committee*

Unfortunately, theft from offices does occur, but taking precautions can help to discourage thieves and reduce the number of incidents.

- Keep valuables out of sight and doors locked when offices are not occupied. Laptop computers, PDAs, purses, wallets and other valuables are inviting to thieves when seen in an open, unoccupied office. Keep valuables stored in drawers or cabinets when not in use. Victims often state that they were only away from their office for "a few minutes" when they return and find items missing. Be sure to always close and lock the office door, even if the office will only be unoccupied for a short period of time.
- Be aware of the people in your area and immediately call Campus Safety at extension 72000 to report any suspicious person(s), or activity observed. Campus Safety Offices are trained to tactfully and respectfully question individuals to determine if they have legitimate business on campus.
- Keep informed of incidents reported on campus by visiting the Campus Safety web page, <http://www.cuc.claremont.edu/cs/index.asp>, and reviewing the Monthly Crime and Incident Report. The report tracks the number of thefts and other crimes reported each month and any trends in criminal activity occurring on campus.

THE ANNUAL FACILITIES MANAGERS COMMITTEE LUNCHEON

*by Jackie Fisk, Central Facilities Services
and member of the Editorial Committee*

On March 15, an Annual Appreciation Luncheon was held in honor of Central Facilities Services (CFS) employees. The luncheon, sponsored by the Facilities Managers Committee (FMC) was held in the Hampton Room at Scripps College. Following the delicious lunch was the traditional raffle of gifts from each College, along with each Facility Manager expressing their appreciation for all the work CFS employees perform on their Campuses. We wish to thank all those who participated in putting this event together.



FROM THE CUC STAFF

by Gaby Flores, Leria Jackson Alberta Walker,
Elaine Davis, Jackie Fisk, Mala Nag.

CARD CENTER

- **Mala Nags'** Daughter makes Berklee's Newspaper!!

Berklee College of Music

UPLAND RESIDENT EARNS PLACE ON DEAN'S LIST AT BERKLEE COLLEGE OF MUSIC

BOSTON, March 23, 2005 -

Berklee College of Music announces that Nabanita Nag of Upland has earned placement on the Dean's List for the fall semester of the 2004-2005 academic year. To be eligible for this honor, a full-time student must

achieve a grade point average of 3.4 or above; a part-time student must achieve a grade point average of 3.6 or above.

CEO'S OFFICE

- **Jonathan Lew**, Assistant to the CEO and Secretary to CUC's Board of Overseers, has been awarded the thirty-third Winifred Hausam-Helen Fisk Award presented by the School of Educational Studies at Claremont Graduate University. This prestigious award is granted to a doctoral student in the higher education subfield who exemplifies excellence in academic studies, scholarly writing, internship experiences, and extraordinary service to students in the higher education program. **CONGRATULATIONS JONATHAN!!!**

FINANCIAL SERVICES

- Financial Services Website....Coming soon!

The Office of Financial Services has developed a website to inform The Claremont Colleges of our various accounting and related services, policies and procedures, schedules, and forms. Currently, the website is being tested and is scheduled to become available in the near future.

We would like to thank the group of people from the Office of Financial Services who took the time from their busy schedules to help put this together. Great Job!

- **Connie Castro** – Promoted to Accounting Associate for the Pitzer/CMC Team on Feb. 7, 2005.
- **Beverly Beggs** – Promoted to Payroll Accountant on Feb. 16, 2005.



UNSUNG HERO

by Chauncey Jones, EH&S Specialist and member of the Editorial Committee

ELAINE DAVIS

Administrative Assistant to the Chief Executive Officer

When Elaine was unanimously voted by the Editorial Committee to be the Unsung Hero for this issue of the CUC Scene, I thought *great*, sure makes it easy for me since Elaine is so easy to talk to. I did not however take into account how difficult it would be to get someone as humble as Elaine to talk about herself and what a wonderful team player she is — not an easy task. She continued to tell me, “I don’t do anything

special”, and “there’s nothing to say”. Okay, time for “plan B”; ask co-workers and friends to list Elaine’s many attributes. Next challenge... sum up all of the compliments from colleagues to fit them into this column!

Elaine has been with the TCC since 1975. She started her career at CGU in the mid 1990s. Elaine became a very essential part of CUC. Her current title is Administrative Assistant to the Chief Executive Officer after working her way up through the “ranks”. Elaine has seen many managers and co-workers come and go, but through 35 years of hard work, dedication and loyalty, she has never wavered from the one thing; we have been told, that makes her such a valuable part of CUC- her genuine concern for others. She is a member of the CUC Safety Committee and a member and volunteer for the American Cancer Society’s Relay for Life walk/run which she volunteers for every year.

Elaine has been described as loyal, dedicated, big hearted, highly respected, and loved and the compliments go on and on. I was told by one colleague, that Elaine is the person in the background that you don’t see but truly appreciate. Much of her responsibilities being the tedious and time consuming, oh so important details that no one else wants to handle that can make or break an event. Many of us can relate to that! One of Elaine’s supervisors stated: “Elaine knows what you need before you do, *she helps hold CUC together*”.

I guess a good question now would be “where can we get a few more Elaine’s?” I hear genetic copying may be a possibility... I would like to sum it up by reiterating what a co-worker enthusiastically stated, “*Elaine is the bomb*”.

FROM THE CUC STAFF

CENTRAL FACILITIES SERVICES

- **Certification** – **Al McQuilkin** has recently passed a day-long examination to become a Certified Facilities Manager. The exam covers a broad range of areas, including, planning, project management, leadership, communication, technology and a number of technical areas. This is a significant achievement and CUC is proud of this accomplishment.

- **Butch Rosenau** - An electrician who has worked with Central Facilities Services for 15 years retired recently and will be sorely missed by his colleagues



We wish him well!!

INFORMATION SERVICES

In an effort to continue improving & enhancing our service to The Claremont Colleges, we are pleased to announce the following new services:

- **Wireless Internet Access** is now available in the Pendleton Business Building. Staff & visitors choosing to bring their 802.11b/g Wireless enable computing devices (Laptops and PDA's) to our building will enjoy the luxury of being able to connect freely to the Internet. The Wireless service is protected by a Firewall, so anyone who utilizes the service will do so in a secure environment. The Wireless service hours of operation are limited to normal business hours, Monday through Friday.

So the next time you visit or attend a meeting at the Pendleton Business Building feel free to bring your Wireless device and stay in contact with your office, utilizing email over the web.



Fairwell to Butch Rosenau

- **Licensed Notary Services** are available for The Claremont Colleges. No fees are charged for any college-related documents. Fees will be charged for any personal documents. Please contact Frank Decuire at x73282 or Leria Jackson at x18053 for more information.
- **California Computer Schools -In-House Training**
- Financial Services expressed a strong interest in IT training. In order to provide a structured and customized training to some 40+ staff in Financial Services, California Computer Schools (CCS) was contracted to provide an in-house pilot training program of Microsoft Outlook functions that meets all CUC's policies and procedures.
- In February CCS conducted 4 one-day classes to train about 40 staff members. These classes are designed to fit CUC's policies and environment. After these classes, the Financial Services Staff were asked to complete an Evaluation Form focusing on Course Value, Training Format & Instructor Effectiveness. The response has been very positive. The classes have provided staff with a greater knowledge and use of the various functions in Microsoft

Outlook...therefore making their jobs easier and more efficient. For more information about this In-House Pilot Training Program, contact Rene Yang or Frank Decuire in the CUC Information Services Department.

RETIREES

- After 8 years of hard work & dedication **Annette Sirkegian** retired on November 17, 2004. Annette began working as our Telephone Office Administrative Assistant on November 14, 1996. Annette decided it was time to stop commuting and start enjoying the desert life in her new home.
- After April 4, 2005, you will no longer hear the friendly voice of our Telephone Operator, **Barbara Strona**. She has decided to hang up her headset! She will devote more time to her second career as a Travel Agent specializing in "Cruises". Barbara has been a very personable, dedicated & dependable employee since August 11, 1999.



FROM THE CUC STAFF

Library Lions



- **Kimberly Franklin**, Reference and Instruction Librarian, presented a paper entitled *The Importance of Information Literacy: Insights from the Next Generation of Scholars*, at the Association of College and Research Libraries National Conference in April 2005. The paper reports the results of a study she conducted about doctoral students' perceptions of the importance of information literacy—defined as the ability to access, find, use and evaluate information effectively and ethically—and factors that influence those perceptions. In addition to her role as librarian, Ms. Franklin is a 4th-year doctoral student in the Claremont Graduate University School of Educational Studies. She is recipient of the school's Winifred Hausam-Helen Fisk Award, given annually to a student

specializing in the study of higher education for excellence in academics and service to colleagues and students.

- **Holly Gardinier**, Performing Arts Librarian, was awarded a Ph.D. in Library and Information Science from the University of California, Los Angeles. Her dissertation is entitled *Access Points Perceived as Useful in Searching for Music Scores and Recordings*.
- Congratulations to **Mary Martin**, editor, author, and librarian. Her book, *Local and Regional Government Information*, was recently published by Greenwood Press. In addition to editing this work, Mary wrote several of its chapters. She has previously published several other chapters in books as well as a number of articles in the area of government publications. Mary is the Business & Law Librarian for the Libraries of The Claremont Colleges.
- **Kelley Wolfe Bachli**, Denison Reference Librarian, will chair the Artists' Books Conference in Los Angeles, May 21-24. The conference is

sponsored by the Art Libraries Society, Southern California chapter. Last year, Ms. Bachli served as chair of this chapter. In addition to chairing this year's conference, she will moderate the panel discussion on access to artists' books and give a presentation on instruction with artists' books.

- At this same conference, **Judy Harvey Sahak**, Denison Librarian and Assistant Director of Libraries, will speak on exhibiting these special works of art known as artists' books—of which Denison Library has a large collection. These works present many challenges for libraries, in part, because they often have odd shapes and sizes.

Following her presentation at the Artists' Books Conference in Los Angeles, Ms. Sahak will travel to Wellesley, Massachusetts where she has been invited to speak at ABC: The Artists' Books Conference, June 15-18 hosted by Wellesley College. She will participate on a panel "Collecting in Private and Public Libraries" on the building of artists' book collections in institutions.

NEW HIRES

SINCE OUR FALL '04 EDITION

Edelman-Blank, Deborah Counseling	8/1/2004 Chaplain
Arguelles, Kimberly Campus Safety	8/2/2004 Communications Officer
Nevius, Brent Central Facilities Services	8/19/2004 Electrician
Thomas, Raleigh Facilities	8/30/2004 Assist. Supv. Groundskeeping
Martinez, Jamie Campus Safety	9/13/2004 Sergeant
Sadamura, Nana Counseling	9/15/2004 Staff Psychologist
Mahan, Lawrence Administrative Info Svcs.	10/1/2004 Database and Sys Administrator
Herzog, David Counseling Center	10/1/2004 Staff Psychologist
Parro, Stefan Library	10/04/2004 Lib Asst. II
Beggs, Beverly Financial Services	10/11/2004 Staff Accountant
Lagos, Jesus Financial Services	10/25/2004 Staff Accountant
Wallace, Leslie Chaplains	11/5/2004 Sergeant

Beechler, Geoffrey Huntley Bookstore	12/9/2004 Clerk
Mena, Edward Information Services	12/20/2004 Network Support Specialist
Westwood, William Campus Mail	1/31/2005 Campus Mail Clerk
Bartlett, Malvin Human Resources	1/10/2005 Director
Gross, Patricia Office of CEO	1/31/2005 Senior Secretary
Papillion, Edna Financial Services	2/28/2005 Accounting Clerk
Brown, Erica Student Health	3/7/2005 Medical Assistant
Clouston, Louis Campus Safety	3/14/2005 Campus Safety Officer
Beck, Robert Campus Safety	3/21/2005 Campus Safety Officer
Ortega, Samuel Campus Safety	3/28/2005 Communications Officer
Frank, Ryan Huntley Bookstore	3/28/2005 Operations Specialist
Sims, John Central Facilities Services	4/4/2005 Air Cond. Mechanic
Perret, Martin Central Facilities Services	4/4/2005 Air Cond. Mechanic
Morlan, Jaime Claremont Card Center	5/2/2005 System Administrator

CUC EDITORIAL COMMITTEE:

Alberta Walker
Libraries

Chauncey Jones
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Claudia Funes
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Darlinda Nuby
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